

Principal
Dr. Jagdale Kailas B.
M.Sc., Ph.D.

Founder : Padmabhushan Dr. Karmaveer Bhaurao Patil

Savitribai Phule Pune University, Pune. Registration No. : ID.PU/PN/ACS/053-(1983)
Junior College Code No. : J.11.16008

Dy. Director of Education, Pune Region, Pune - 1. No.: HS/2/PD/90-91 Dt. 13-12-90
Yashwantrao Chavan Maharashtra Open University Nashik Centre No. : 6206A

Staff Welfare Policy

For the comfort and healthy atmosphere, college administration always takes efforts to make workplace worth living. There are several welfare schemes for all academic and administrative employees. The welfare measures cover several aspects of overall development of the staff members. Overall personality development, financial measures, health related measures and promotion related measures are the major concerns. Following are the heads under which different provisions are covered.

➤ Leaves -

Teaching and non-teaching staff is benefited with Casual, Medical, Duty, Maternity, Paternity, Encashment of earned leaves.

➤ Financial Assistance and provision -

The Rayat Sevak Co-operative Bank Ltd. Satara, the co-operative banking unit of the parent institute provides festival, housing, educational and vehicle loan schemes to its employees. Besides, it provides Kutumb Kalyan Yojana, Suraksha Vima and Lakshmi Bai Bhaurao Patil Shikshnottejak Patpedhi to its employees in addition.

Medical bill reimbursement, leave encashment, advance payment against salary, financial assistance to teachers to participate in seminars and conferences are provided to its staff by the college.

➤ Financial Relaxation -

In case of death of Rayat Sevak Co-operative Bank Ltd. Satara, waiving off Rs.15 lakh or outstanding loan amount whichever is lesser.

➤ Health and Fitness -

Yoga practice and regular health check-up facility is provided. Tea-club, felicitation on the occasion of family function, Birthday celebration and financial help during the critical health condition is also done.



PRINCIPAL
MAHATMA PHULE MAHAVIDYALAYA
PIMPRI, PUNE - 411 017.